

HEALTH AND WELLBEING PARTNERSHIP GROUP RECOMMENDATIONS

- That the Health and Wellbeing Partnership Group acknowledges the recent achievements in improving population health, including the development of plans for the improvement of population health in Herefordshire.
- That the new Health and Wellbeing Board takes account of the work of the Health and Wellbeing Partnership Group as highlighted in the Transition Report.
- In addition, that the important relationship between work and health is recognised, along with the other factors influencing health, in future plans for improving population health and wellbeing:
 - employers and business need a healthy workforce;
 - the majority of people are in work which provides opportunities for a greater role for employers in relation to supporting and improving the health and wellbeing of their staff – and opportunities for those charged with improving population health to work more closely with local employers and the business community. Whilst there has been progress in this area – for example the establishment of a pilot employee-led workplace Stop Smoking scheme within Amey Herefordshire, there is scope to further develop and expand workplace-based health improvement;
 - there is a need to recognise the influence of employment and unemployment on health and wellbeing and, in particular, the potential influence of the current economic climate and its consequences on mental wellbeing.
- The move of Public Health to the Local Authority and the establishment of the Health and Wellbeing Board will provide greater opportunities to address the influences which underpin health and wellbeing such as employment, housing, education and regeneration. The role of partner organisations from across the voluntary, public and private sectors in improving population health should not be underestimated and the Health and Wellbeing Board and Herefordshire Partnership will have a pivotal role to play in achieving success and ensuring that health and wellbeing are seen as being everyone's business.
- Finally, to formally thank members of the Health and Wellbeing Partnership Group for their hard work and their contributions to the achievements in health improvement in Herefordshire as highlighted in the Transition Report.

**Alan Curless (Chair) and the Herefordshire Health and Wellbeing
Partnership Group
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